



STEVENS
INSTITUTE of TECHNOLOGY
THE INNOVATION UNIVERSITY®



CAREER OUTCOMES CLASS OF 2016



Table of Contents

OVERVIEW

Career Outcomes 3

Salary Survey 4

CAREER OUTCOMES BY DEGREE

Bachelor of Engineering 5

Bachelor of Science 10

Bachelor of Arts 14

OBSERVATIONS

First Generation Profiles 15

Outcomes of Women 16

Graduate/Professional
School Summary 17

EMPLOYER ACTIVITY

Top Hiring Employers 18

Three-Year Hiring Trends 19

Front Cover: First in Class -
Alex Sabella, Matthew Heinrich,
Gabriella Green

I am pleased to report the Class of 2016 achieved an outstanding record of success, with 96% having secured highly competitive employment opportunities and admission to prestigious graduate programs within six months postgraduation. The women of the Class were highly recruited and a record-setting 99% reported securing their first destinations within the six month post-graduation timeframe. The overall salary average for the Class of 2016 is \$67,100.

First destination information was solicited from members of the Class from September 2015 through November 2016 by means of surveys, email correspondence, and in-person advising meetings. These methods, used to obtain reliable outcomes information, resulted in a knowledge rate of 91% for this report. The Career Center continues to work with those graduates who are job searching or seeking admission to graduate or professional school programs.

On behalf of all of us in the Career Center, our congratulations to the Class of 2016 on their achievements. We look forward to hearing of their continued success.

With all best wishes,

Lynn Insley
Executive Director,
Stevens Career Center



Career Outcomes Overview

2016 Graduates with Bachelor's Degrees

Status	2016	2015	YoY*
Employed	68%	71%	-3%
Graduate School	22%	17%	5%
Returning to Home Country/Traveling	5%	6%	-1%
Military	1%	1%	-
Outcomes Finalized	96%	95%	1%
Seeking Employment	4%	5%	-1%

*YoY is a year-over-year comparison.

2016 Undergraduates Pursuing Advanced Degrees

22% of the Class reported continuing their education.

Status	
Graduate School	88%
Medical School	8%
Law School	2%
Dental School	2%

2016 Employment and Graduate School Geographic Distribution

2016 graduates are pursuing their careers or continuing their education in 26 states.

New Jersey.....	52%	Maryland.....	2%
New York	27%	Massachusetts.....	2%
Pennsylvania	3%	Texas.....	2%
Connecticut	2%	Other.....	10%

Going to Google!

These three 2016 graduates are excited to start their careers at Google. From left to right, they are:

Randall Suliga
Resident Engineer

Tyler Romeo
Software Engineer

Joel Estrada
Network Operations Resident



Class of 2016 Fast Fact:

Of those who are continuing their education, 18% are pursuing a Ph.D.



Salary Survey Overview

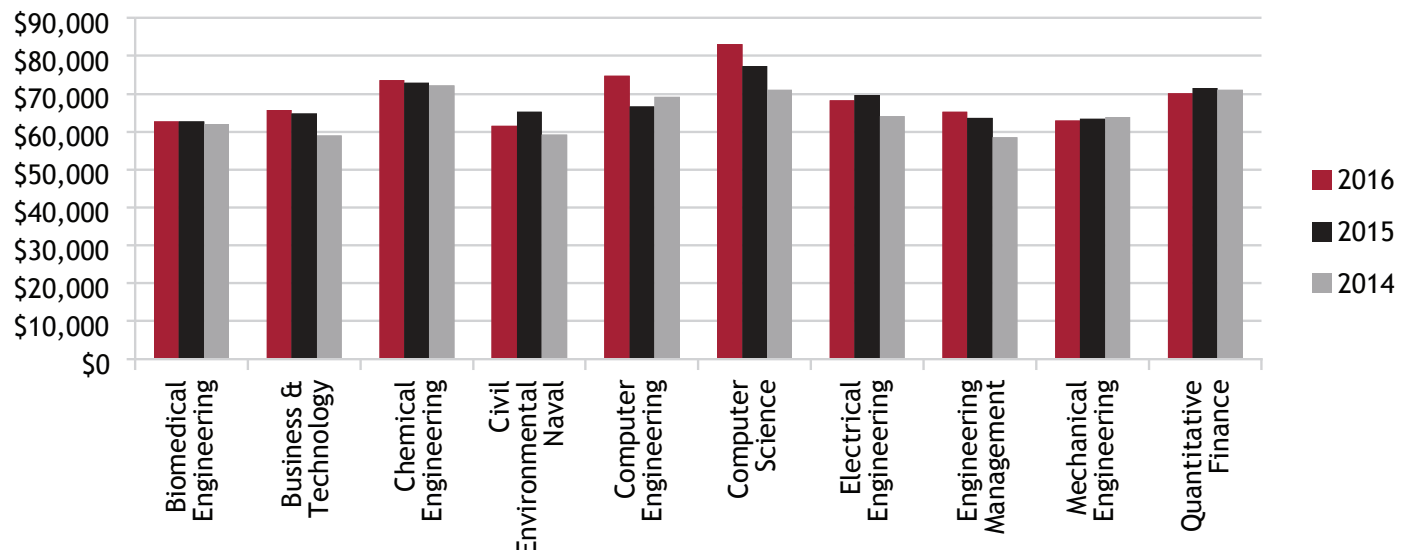
Class of 2016 Salary Survey

	Lowest Accepted Salary	Highest Accepted Salary	Average Accepted Salary
Bachelor of Engineering			
Biomedical Engineering	\$45,000	\$72,000	\$62,650
Chemical Engineering	\$57,100	\$107,000	\$73,550
Civil/Environmental/Naval Engineering	\$48,000	\$75,000	\$61,500
Computer Engineering	\$50,000	\$150,000	\$74,750
Electrical Engineering	\$50,000	\$85,000	\$68,300
Engineering Management	\$45,000	\$85,000	\$65,200
Mechanical Engineering	\$40,000	\$101,000	\$63,000

Bachelor of Science

Business & Technology/Information Systems	\$50,000	\$120,000	\$65,800
Computer Science/CyberSecurity	\$40,000	\$190,000	\$83,100
Quantitative Finance	\$48,000	\$105,000	\$70,200
Total Survey	\$40,000	\$190,000	\$67,100

Three-Year Average Salary Comparison





Bachelor of Engineering Outcomes

Bachelor of Engineering

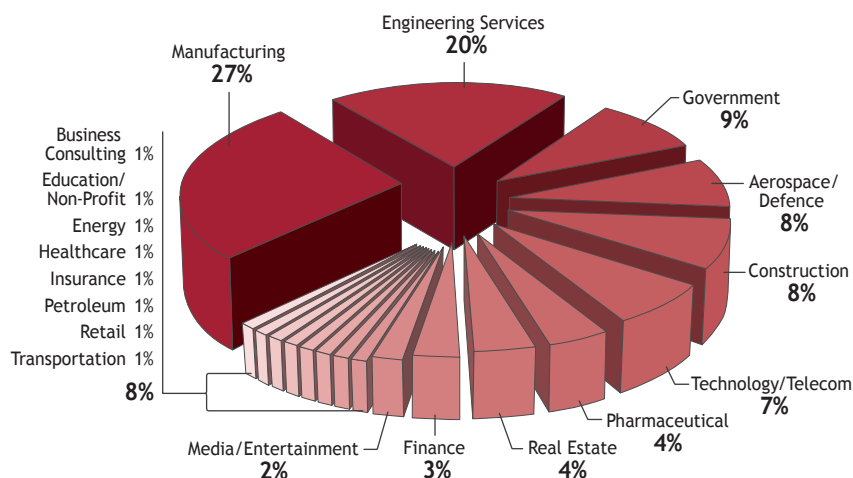
Includes the following majors:

Biomedical Engineering, Chemical Engineering, Civil/Environmental/Naval Engineering, Computer Engineering, Electrical Engineering, Engineering Management, Mechanical Engineering

2016 Bachelor of Engineering Outcomes

Employed	71%
Graduate School	19%
Returning to Home Country/Traveling	5%
Military	1%
Outcomes Finalized	96%
Seeking Employment	4%

Industry Breakdown



Stevens supplied me with the tools to foster my career while I was in school and with outstanding support to obtain a full-time position. The Co-op program provided opportunities for me to test out different fields which helped me decide on a career path that was right for me. The Career Center's staff members go above and beyond to educate students on interviewing skills, resume writing, and managing full-time job offers from employers. I thank Stevens and the Career Center for providing the support, guidance, and knowledge to fuel my career for years to come.



Andreas Pallikaras '16
Research & Engineering
ExxonMobil

Average Salary for 2016 Stevens Graduates with Bachelor of Engineering Degrees
\$65,600



Bachelor of Engineering Outcomes

Biomedical Engineering

2016 Biomedical Engineering Graduates

Employed	53%
Graduate School	42%
Returning to Home Country/Traveling	3%
Military	-
Outcomes Finalized	98%
Seeking Employment	2%

Biomedical Engineering Average Salary

Stevens Average	\$62,650
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Chemical Engineering

2016 Chemical Engineering Graduates

Employed	63%
Graduate School	21%
Returning to Home Country/Traveling	5%
Military	3%
Outcomes Finalized	92%
Seeking Employment	8%

Chemical Engineering Average Salary

Stevens Average	\$73,550
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I am very excited to begin my career at Merck in their Manufacturing Leadership Development Program. The Career Center has been a valuable resource to me since my first semester at Stevens when they helped prepare me for the December career fair. Today, college students face numerous rounds of interviews and role-play exercises, but I felt confident in these activities thanks to the support of the career advisors. The team worked closely with me by reviewing my resume and assisting me in preparing for interviews which helped me to obtain 3 summer internships and, ultimately, achieve my goal of securing a position in the pharmaceutical industry after graduation. I am so thankful for all of the support that the Career Center has provided me.



Janice Frontera '16
Manufacturing Leadership
Development Program
Merck



Bachelor of Engineering Outcomes

Civil, Environmental and Naval Engineering

2016 Civil, Environmental and Naval Engineering Graduates

Employed	87%
Graduate School	8%
Returning to Home Country/Traveling	5%
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Civil, Environmental and Naval Engineering Average Salary

Stevens Average	\$61,500
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Computer Engineering

2016 Computer Engineering Graduates

Employed	83%
Graduate School	14%
Returning to Home Country/Traveling	-
Military	-
Outcomes Finalized	97%
Seeking Employment	3%

Computer Engineering Average Salary

Stevens Average	\$74,750
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The Career Center came to my aid when I decided to change career paths. Three years into Stevens and three different internships later, I was still searching for my perfect internship. The staff was very helpful and really cared about aligning my dreams and ambitions with my career goals. They encouraged me to embrace change and provided me with necessary tools and techniques to succeed in my search. Through their continuous dedication and willingness to go above and beyond with their overtime hours and open door policy, I was able to find a perfect summer internship that matched my career goals. I am very grateful to the Stevens Career Center as the internship ended up becoming a pathway to a full time job. Overall, Stevens has been an amazing journey and now onto the next one right across the river - NBCUniversal at Rockefeller Center!



Sarvesh Shah '16
NexTech Associate -
Project Management
NBCUniversal



Bachelor of Engineering Outcomes

Electrical Engineering

2016 Electrical Engineering Graduates

Employed	64%
Graduate School	19%
Returning to Home Country/Traveling	17%
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Electrical Engineering Average Salary

Stevens Average	\$68,300
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Engineering Management

2016 Engineering Management Graduates

Employed	78%
Graduate School	11%
Returning to Home Country/Traveling	11%
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Engineering Management Average Salary

Stevens Average	\$65,200
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I truly believe that the broad education I received at Stevens will help me move forward more quickly in my career. During my time at Stevens, I was able to gain diverse work experiences, attained through the Career Center and I was challenged academically by a rigorous curriculum. These factors have led me to where I am today:

Lockheed Martin!



Elizabeth Pascetta '16

Operational Leadership
Development Program
Lockheed Martin Corporation



Bachelor of Engineering Outcomes

Mechanical Engineering

2016 Mechanical Engineering Graduates

Employed	69%
Graduate School	20%
Returning to Home Country/Traveling	2%
Military	2%
Outcomes Finalized	93%
Seeking Employment	7%

Mechanical Engineering Average Salary

Stevens Average	\$63,000
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Stevens Fast Fact:

Stevens ranked 5th in the category of Engineering Schools by Salary Potential in the 2016-2017 Payscale College Salary Report

Stevens Career Center Fast Fact:

The Career Center ranked 6th in the nation for "Best Career Placement" by The Princeton Review in the 2016 edition of "Colleges That Pay You Back."

The career opportunities available at Stevens were instrumental in preparing me for my future career as a mechanical engineer. By participating in the Co-op Program, I was able to gain valuable work experience that not only helped prepare me for full time employment, but also allowed me to discover what I was passionate about. At Stevens, I was challenged in the classroom, in the workplace, and as a student athlete. These experiences have provided the preparation that I will carry with me throughout my career.



Noelle Mulligan '16
GOLD Associate, Metrology Engineer
Johnson & Johnson



Bachelor of Science Outcomes

Bachelor of Science

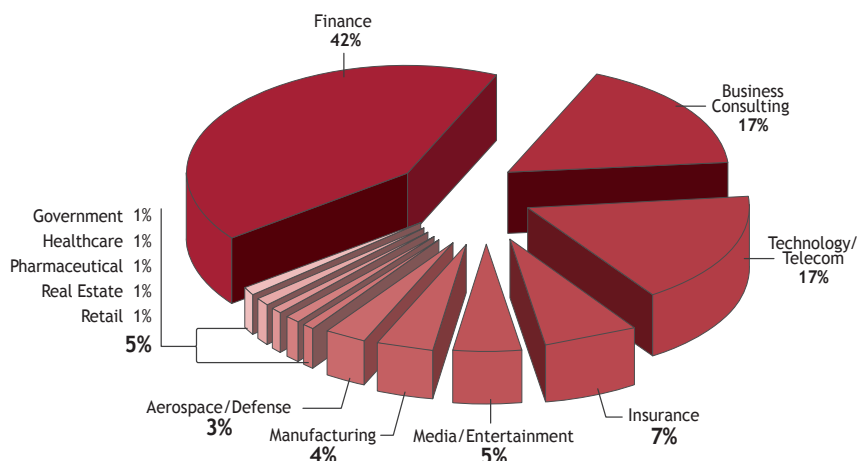
Includes the following majors:

Bioanalytical Chemistry, Business & Technology, Chemical Biology, Computer Science, Cybersecurity, Information Systems, Physics/Engineering Physics, Pure & Applied Mathematics & Quantitative Finance

2016 Bachelor of Science Outcomes

Employed	71%
Graduate School	24%
Returning to Home Country/Traveling	2%
Military	1%
Outcomes Finalized	98%
Seeking Employment	2%

Industry Breakdown



My Stevens education, in conjunction with the Career Center, has prepared me to succeed. My professors, career advisors, and peers have all taught me how to think critically and go the extra mile with my deliverables. The Career Center not only helped me receive an offer of employment but also provided direction on how to thrive and contribute meaningful work as an employee. The experiences students have at Stevens put all of us in the best position to succeed post-graduation.



Gavriella Risman-Jones '16
First Year Analyst
Deloitte

Average Salary for 2016 Stevens Graduates with Bachelor of Science Degrees
\$71,900



Bachelor of Science Outcomes

Business & Technology and Information Systems

2016 Business & Technology and Information Systems Graduates

Employed	100%
Graduate School	-
Returning to Home Country/Traveling	-
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Business & Technology and Information Systems Average Salary

Stevens Average	\$65,800
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Computer Science and CyberSecurity

2016 Computer Science and Cybersecurity Graduates

Employed	84%
Graduate School	12%
Returning to Home Country/Traveling	4%
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Computer Science and Cybersecurity

Stevens Average	\$83,100
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The Stevens Career Center was a major factor in not only helping me land my full time position at EY but also preparing me for my career. The dedication, passion, and commitment of the career advisors truly gives Stevens students an advantage. Their doors are always open to anyone who needs career advice, help with resumes, or just has a question. And they'll make you feel like a priority once you walk through the door. I am extremely grateful for all the support they gave me along the way. When it came time to begin my career, I was ready. Thank you Stevens Career Center for everything you've done.



Matthew Ferentini '16
Staff Consultant
Financial Services Office
EY



Bachelor of Science Outcomes

Bioanalytical Chemistry and Chemical Biology

2016 Bioanalytical Chemistry and Chemical Biology Graduates

Employed	9%
Graduate School	50%
Medical School	23%
Dental School	5%
Returning to Home Country/Traveling	9%
Military	-
Outcomes Finalized	96%
Seeking Employment	4%

Insufficient data to provide average salary information

Pure & Applied Mathematics

2016 Mathematics Graduates

Employed	50%
Graduate School	50%
Returning to Home Country/Traveling	-
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Insufficient data to provide average salary information

From the first step to the last, the Stevens Career Center has assisted me in jump-starting my career. Being able to drop in at any time and consult with experienced career advisors has given me confidence and the insight necessary to start building my actuarial career. Despite my niche career goals, the Stevens Career Center has been very helpful with all of their advice, workshops and connections to the industry.

The distinctions that Stevens has received for its career services are definitely well-deserved, and I am very thankful for being able to work with the Career Center throughout my college career.



Alexander Mendonez '16
Actuarial Analyst
Sun Life Financial



Bachelor of Science Outcomes

Quantitative Finance

2016 Quantitative Finance Graduates

Employed	96%
Graduate School	4%
Returning to Home Country/Traveling	-
Military	-
Outcomes Finalized	100%
Seeking Employment	-

Quantitative Finance Average Salary

Stevens Average	\$70,200
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Physics/Engineering Physics

2016 Physics/Engineering Physics Graduates

Employed	11%
Graduate School	67%
Returning to Home Country/Traveling	-
Military	11%
Outcomes Finalized	89%
Seeking Employment	11%

Insufficient data to provide average salary information

The professors, challenging curriculum, and fellow students all helped me develop as a young professional. The Career Center was there every step of the way providing employment opportunities, resume guidance, and networking events that allowed me to land key internship experience leading to a full time position at Goldman Sachs upon graduation. I attribute my success to the dedicated support I received from faculty and the Stevens Career Center.



Matthew Bombard '16
Technology Internal Audit Analyst
Goldman Sachs

Stevens Fast Fact:

Stevens Institute of Technology ranked 12th in the nation for 20-year net return on investment, with financial aid, for graduates in the Payscale 2016 College ROI Report.



Bachelor of Arts Outcomes

Bachelor of Arts

Includes the following majors:

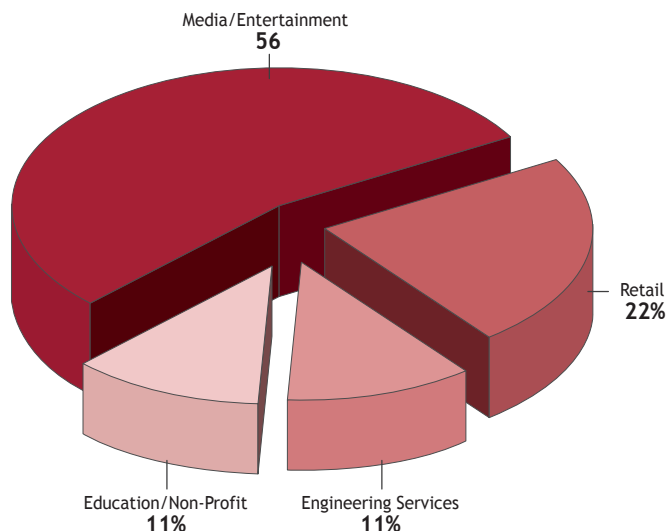
Literature, Music & Technology, Science, Technology, and Society, Social Sciences and Visual Arts & Technology

2016 Bachelor of Arts Outcomes

Employed	57%
Graduate School	31%
Returning to Home Country/Traveling	12%
Military	-
Outcomes Finalized	100%

Insufficient data to provide average salary information for Bachelor of Arts graduates.

Industry Breakdown



The education I received while at Stevens was priceless. As a Music and Technology major, I got to learn from professors who have been in the industry for years and I gained so much knowledge from them. My advisor's connections led me to multiple part-time jobs I had while at Stevens, along with my internship, which led to my first full-time job. My experience at Stevens was excellent, and I would do it all again if I could.



Anthony Bevacqua '16
Audio Engineer
WorldStage



One of my biggest goals after moving from Ecuador to the United States was to obtain my Bachelor's Degree in Mechanical Engineering. I am very happy to have achieved this goal and so proud to be of the first in my generation to graduate from college. Stevens helped me to grow as an individual and a team player. Many thanks to the Career Center for the advice and preparation that helped me launch my professional career. With their support I was able to secure a position in a Leadership Rotational Program at COACH USA which will be sending me to Manchester, UK for my first assignment!



Jason Cevallos '16
Operations Engineer
COACH USA

Class of 2016 First Generation Profiles

Carolina Pelaez '16
Engineering Professional
Development Program
BASF



I am thankful for the struggles and extra pressure that come with being first generation, because persevering through it all exposed my strengths, and prepared me to join the workforce as part of my dream company: BASF. My success is a representation of the guidance I received while at Stevens, and of my hard work. It attests to the fact that being first generation is not a shortcoming, it is an opportunity to show others what we are capable of achieving, and Stevens helped me do that!

Going to college is difficult in and of itself, but being the first person in my family to go to college presented many obstacles. The engineering curriculum was challenging and I had to make important decisions on my own. I found support through Theta Phi Alpha and the STEP Program. A huge contributor to my success came from the Stevens Career Center, where I was able to engage in ongoing interviewing and resume writing workshops. Their constant support enabled me to receive an offer for my dream job several months before graduation. This chapter of my life has closed and I am now proud to call myself a Stevens alumna!



Angela Atura '16
Consulting Analyst
Accenture



Outcomes of Women

Outcomes of Women

The Class of 2016 was comprised of 30% women.

Women Graduates	
Employed	72%
Graduate School	21%
Returning to Home Country/Traveling	5%
Military	1%
Outcomes Finalized	99%
Seeking Employment	1%

Top Employers of Women

The companies listed below hired multiple women from the Class of 2016.

- Accenture
- Anheuser-Busch
- Con Edison
- Dixon Advisory USA
- Enterprise Lighting Sales
- GE Healthcare
- Goldman Sachs & Co.
- Linde
- Lockheed Martin Corporation
- NAVSEA
- Northrup Grumman
- Protiviti
- Turner Construction

Stevens provided many academic, professional, and networking opportunities that helped me develop skills that I can use for the rest of my career. The career advisors prepared me for many co-op and full time interviews by holding resume review and mock interview sessions. I'm extremely thankful for my experiences at Stevens Institute of Technology.

Francine Nieva '16
GOLD Program
Associate
Con Edison



Jenifer Middleton '16
Technology
Internal Audit
Analyst
BlackRock



The Stevens Career Center has been a constant support system throughout my time as an undergraduate. From landing my first internship as a sophomore to securing my dream job, I have relied on the Career Center's expertise and resources every step of the way. The Center's ability to transform any student into a budding professional and confident leader is truly remarkable.



Graduate/Professional School Summary

Graduate/Professional School Acceptances of the Class of 2016

Master's Programs

- Boston University: Electrical Engineering
- Columbia College Chicago: Sound Design
- Columbia University: Finance
- Georgetown University: Physiology and Biophysics
- New York University: Industrial Engineering
- Pratt Institute: Library and Information Science
- Rutgers University: Biomedical Science
- Stevens Institute of Technology: Biomedical Engineering, Business Intelligence and Analytics, Chemical Biology, Civil Engineering, Computer Engineering, Computer Science, Cybersecurity, Electrical Engineering, Engineering Management, Financial Engineering, Management, Material Engineering, Mechanical Engineering, Ocean Engineering, Pharmaceutical Manufacturing, Mathematics, Space Systems, Structural Engineering, Systems Engineering
- Texas A&M University: Engineering Systems Management
- Tufts University: Engineering Management
- University of Delaware: Mechanical Engineering
- University of Pennsylvania: Robotics

Doctoral Programs

- Columbia University: Chemical Engineering, Physical Therapy, Organic Chemistry
- Johns Hopkins University: Physics
- Princeton University: Mechanical and Aerospace Engineering
- Rice University: Computer Engineering
- Stevens Institute of Technology: Biomedical Engineering, Mechanical Engineering
- Stony Brook University: Electrical Engineering, Physics
- Tufts University, Sackler School for Graduate Biomedical Science: Cell, Molecular & Development Biology
- University of North Carolina: Physics
- University of Pennsylvania: Materials Science and Engineering
- Virginia Commonwealth University: PharmD
- Worcester Polytechnic Institute: Robotic Engineering

At Stevens I found a unique place to pursue science for its own sake. I am very grateful to all of the amazing faculty and staff for helping me find my passion and preparing me for graduate school. The endless support I received from my professors and the Career Center made applying to doctoral programs a lot easier than I thought; their guidance has heavily influenced my choices.



Isra Hassan '16

Ph.D. in Organic Chemistry
Columbia University

Dental, Law and Medical Programs

- Albert Einstein College of Medicine: M.D.
- Drexel University School of Medicine: M.D.
- Humanitas University - Milan, Italy: M.D.
- New York Medical College: M.D.
- Ross University School of Medicine: M.D.
- Rutgers School of Dental Medicine: D.D.S.
- Rutgers School of Law - Newark: J.D.
- Seton Hall Law School: J.D.



Employer Activity

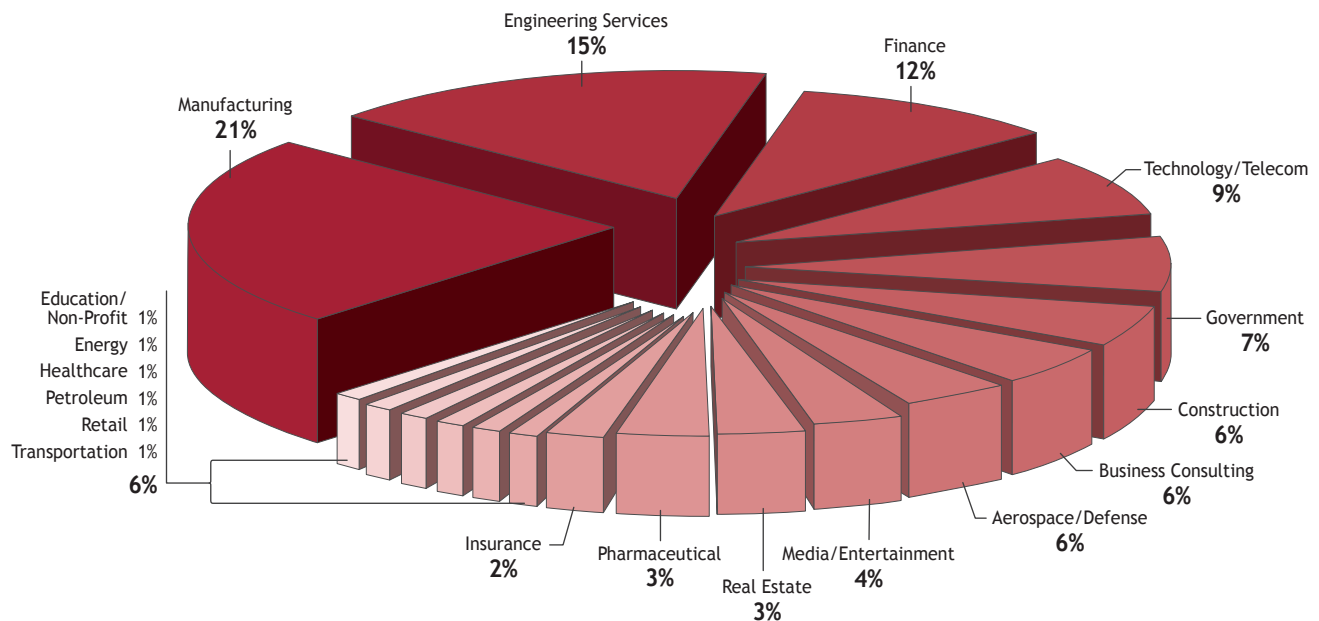
Top Employers of the Class of 2016

The companies listed below hired 3 or more graduates from the Class of 2016.

Accenture	EY	Lockheed Martin Corporation
ALIGN	ExxonMobil	Moody's Corporation
Anheuser-Busch	General Dynamics Electric Boat	NAVAIR
BAE Systems	Goldman Sachs & Co.	NAVSEA
BD	Google	Protiviti
Con Edison	Johnson & Johnson	Stryker
Dixon Advisory USA	JPMorgan Chase	Turner Construction
Epic	Linde	

Industry Breakdown

Of those who have accepted employment, the greatest percentage at 21% is working in Manufacturing with Engineering Services following at 15% and Finance at 12%.





Three-Year Hiring Trends

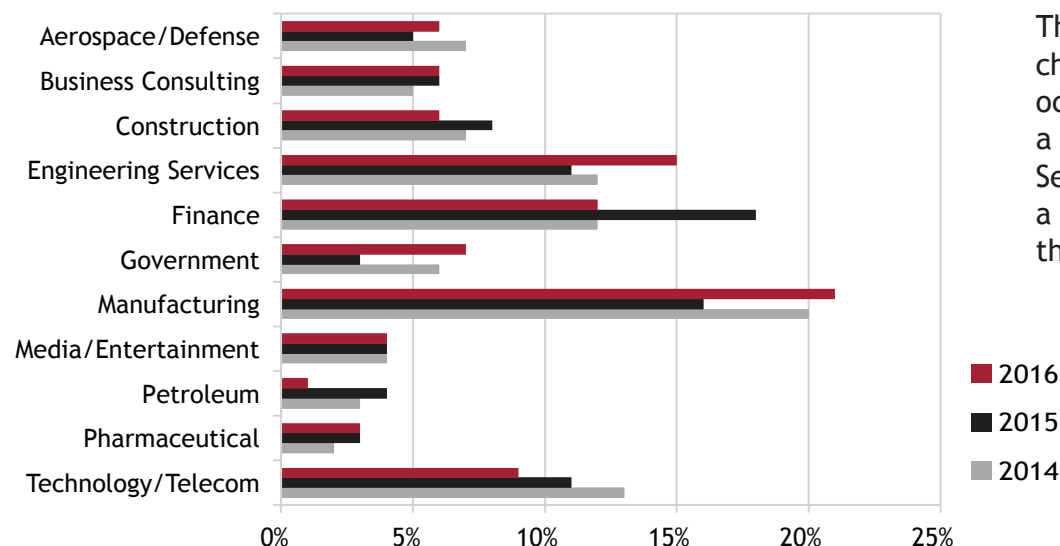
Three-Year Top Employer Hiring Summary

The companies listed below were Top Employers in 2014, 2015 and/or 2016. These Top Employers secured 36% of the graduates accepting employment between 2014-2016.

Accenture	Dixon Advisory USA	Linde
Anheuser-Busch	Enterprise Lighting Sales	Lockheed Martin
ARUP	Epic	NAVAIR
Avanade	EY	NAVSEA
BD	ExxonMobil	Nomura
Burns & Roe	G3 Technologies	Picatinny
CB&I (Chicago Bridge & Iron)	General Dynamics	Protiviti
Citigroup	Gilbane Building Company	Stantec
Citrix Systems	Goldman Sachs	Stryker
CME Associates	Johnson & Johnson	Turner Construction
Con Edison	JPMorgan Chase	Verizon/Verizon Wireless
Credit Suisse	KPMG	Walt Disney World
Daikin Applied	L'Oreal	

Industry Comparison

The chart below depicts the industry distribution of accepted employment 2014-2016.



The greatest year-over-year changes in industry distribution occurred in Manufacturing with a 5% increase, Engineering Services and Government with a 4% increase each, and Finance that dropped 6%.



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