



Susan Staffin Metz Named Stevens' Inaugural Administrator Emerit

From: Nariman Farvardin, President

To: Faculty and Staff

When we [announced Susan Staffin Metz's retirement](#) in April, I noted that Stevens is a better institution for her decades of commitment. Today I am pleased to add a formal dimension to that recognition.

Susan has been named Stevens Institute of Technology's inaugural recipient of the Emerit designation under our new [Emeritus/Emerita/Emerit Status for Administrators policy](#), which took effect June 1. She is the first administrator in the university's history to receive this honor.

The record that earned this distinction speaks for itself. Susan joined Stevens in 1979 and has spent more than four decades shaping the institution's culture, expanding access to STEM education and advancing inclusion and belonging across our community. Over her distinguished career, Susan led major National Science Foundation-funded initiatives — among them the ECOES precollege program, ADVANCE Stevens and ENGAGE Engineering — and secured multimillion-dollar grants that drove evidence-based change at Stevens and at institutions across the country. She co-founded the Women in Engineering ProActive Network (WEPAN) and served as its president, helping build it into a nationally recognized organization. Her leadership earned the Presidential Award for Excellence in Science, Mathematics and Engineering Mentoring twice — first for her work at the Lore-EI Center at Stevens and again for WEPAN — a distinction conferred by the White House in recognition of exceptional contributions to STEM mentoring. She joined the President's Cabinet in 2013 and as Executive Director for University Culture and Engagement strengthened institutional culture and climate and created conditions in which faculty, staff and students of all backgrounds have been able to thrive. She has collaborated across academic and administrative divisions to advance strategic initiatives and led implementation of key initiatives to strengthen recruitment, representation, belonging and inclusive teaching across the university.

Susan was nominated for this honor by Kathy Schulz, Vice President, General Counsel and Secretary. The nomination was reviewed and unanimously endorsed by an advisory committee, and I am grateful to its members — Joseph Cassidy, Chief Financial Officer, Vice President for Finance and Treasurer; Gregory Morgan, Professor in the School of Humanities, Arts and Social Sciences; and David Zeng, Senior Vice Provost for Academic Innovation and Faculty Affairs and Professor of Civil Engineering — for their service in that role.

Susan's retirement is effective June 30. Through this designation as Administrator Emerit, her connection to Stevens will continue.

Per aspera ad astra.