

**NOTICE TO INTERESTED PARTIES**

An application is to be made to the Internal Revenue Service for a determination on the qualification of the following employee retirement plan:

Name of Plan:

**STEVENS INSTITUTE OF TECHNOLOGY NON-ACADEMIC STAFF  
EMPLOYEES PENSION PLAN**

Plan Number: 002

Name of Applicant:

Stevens Institute of Technology  
Castle Point on the Hudson  
Hoboken, NJ 07030

Applicant's I. D. Number:  
22-1487354

Name and address of Plan Administrator:

Stevens Institute of Technology  
Castle Point on the Hudson  
Hoboken, NJ 07030  
(201) 216-5122

The application will be filed on April 30, 2012 for an advance determination as to whether the Plan meets the qualification requirements of Section 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the Plan's amendment. The application will be filed with:

EP Determinations  
Internal Revenue Service  
P.O. Box 12192  
Covington, KY 41012-0192

The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this Plan.

Employees eligible to participate in the Plan include non-academic persons employed by the Employer who are at least 21 years of age having completed at least 1,000 hours of service, but shall not include Employees eligible for coverage or who are covered under the Stevens Institute of Technology No. 660 Pension Plan or the TIAA-CREF Annuity Plan. However, future benefit accruals under the Plan were frozen effective June 30, 1994.

**RIGHTS OF INTERESTED PARTIES**

You have the right to submit to the IRS, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to the IRS regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to the IRS.

**REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR**

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 4 (lesser of 10 or 10% of qualified employees). If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

1. the name of the plan and plan number;
2. the name, address and I.D. Number of the applicant;
3. the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
ATTN: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**COMMENTS TO THE INTERNAL REVENUE SERVICE**

Comments submitted by you to the IRS must be in writing and received by the IRS by June 14, 2012 (the 45th day after the day the application for determination is received by the IRS). However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to the IRS to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by June 14, 2012 (the 45th day after the day the application for determination is received by the IRS), whichever is later, but not after June 29, 2012 (the 60th day after the day the application for determination was received). A request to the Department to comment on your behalf must be received by it by May 15, 2012 (the 15th day after the day the application for determination is received by the IRS) if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by May 25, 2012 (the 25th day after the day the application for determination is received by the IRS) if you wish to waive that right.

**ADDITIONAL INFORMATION**

Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2012-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of Section 17 of Revenue Procedure 2012-6) are available at the company's principal and/or local office during the hours of 10:00 A.M. to 3:00 P.M. for inspection and copying. (There is a nominal charge for copying and/or mailing.)