



# Office of the President

## Strategic Plan Update

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**From:** Nariman Farvardin, President

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**To:** Stevens Students, Faculty and Staff

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Against a backdrop of a dynamic and unpredictable landscape impacting higher education in the U.S., the imperative to cultivate a vibrant and inclusive university community — where all members have the opportunity to thrive — has never been more critical. As we embark upon the fourth year of our ambitious Strategic Plan, *Stevens 2032: Inspired by Humanity. Powered by Technology*, I want to share an update reflecting our ongoing commitment to fostering an exceptional and supportive environment for all.

Since February, a working group led by Ms. Susan Metz has engaged in thoughtful discussions and held more than a dozen information sessions with faculty, staff, students and alumni. The input gathered has led to updated language in our 10-year strategic plan related to one of our core values and Goal 6, both of which are now titled, **One Stevens**.

This language describes the related goals of pursuing innovative education and research programs and remaining fully compliant with Stevens' longstanding **non-discrimination policy**. Our recent approach to modifying language in the Strategic Plan mirrors the inclusive outreach undertaken when developing the plan in 2021-22, including unanimous approval by the Stevens Board of Trustees at its May 20, 2025 meeting.

The definition of this core value has not changed:

**One Stevens** – *We are one Stevens, a global community with diverse experiences and perspectives that make us stronger as an institution. We work individually and collectively to advance our university and members of our community. We act with transparency, empathy and compassion to support each other and to engender pride in our affiliation with Stevens. We strive to ensure that all members of our community feel welcome, are included and have opportunities to succeed.*

The title **One Stevens** complements the core values articulated in our Strategic Plan, which include: Excellence; Integrity; Student-Centricity; Collaboration and Innovation; and Sustainability.

Additionally, Goal 6 of the Stevens Strategic Plan will be named **One Stevens** with language that commits us to:

Continue[ing] to cultivate an inclusive teaching, learning and work environment that engages a broad spectrum of community perspectives to attract, retain, develop and empower outstanding faculty, staff and students to succeed and contribute to a technologically advanced global society.

Finally, the office within the President's Cabinet responsible for championing the strategic direction detailed in Goal 6 will be known as the Office of University Culture and Engagement, led by Executive Director Susan Metz. This name more precisely reflects the mission of the office: to cultivate an inclusive university culture that values and engages every member of our community.

I look forward to embarking on this exciting new chapter with all members of our community. Your continued partnership and dedication are invaluable as we work together to build a truly exceptional university culture that engages, supports and benefits everyone.

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