



January 5, 2017

To the Stevens Community,

I am delighted to announce that Mr. Warren Petty has been appointed Vice President for Human Resources at Stevens Institute of Technology, effective February 6, 2017.

Mr. Petty joins Stevens with over 20 years of human capital and talent management experience within higher education and non-profit organizations.

Most recently, Mr. Petty served as Senior Vice President for Human Resources at HeartShare Human Services, Brooklyn, NY, and previously as Director of Talent Management and Human Resources at The Children's Aid Society, New York, NY. In each of these organizations, Mr. Petty transformed the human resources function through streamlining and standardizing programs and processes across talent acquisition, performance management, compensation, and policy and led the successful implementation of integrated human capital management technology solutions.

From 2001-2012, Mr. Petty served at The New School, New York, NY, where he held multiple leadership roles in human resources and operations. As Associate Vice President for Human Resources, Mr. Petty oversaw the delivery and communication of HR programs and services in the areas of recruiting, HR information systems, compensation and classification, and policy development and implementation.

Mr. Petty holds an M.A. in Communications from Wheaton College and a B.A. in Broadcast Journalism from Howard University.

Please join me in offering a warm welcome and our fullest support to Mr. Warren Petty as he transitions to his new role, a position that is critical to the success of our human capital, compensation, benefits, and talent development initiatives and systems and to the realization of the University's ambitious strategic goals.

I would like to thank Mr. Matt Principe, Senior HR Adviser, for his leadership of the Division of Human Resources during this transition period, and Vice President Lou Mayer, Chief Financial Officer, Vice President for Finance and Treasurer, for oversight of the Division of Human Resources during this time. I would also like to thank the Search Committee, chaired by Ms. Susan Metz, Executive Director of Diversity and Inclusion, for their efforts culminating in the appointment of a highly qualified Vice President for Human Resources.

*Per aspera ad astra,*

Nariman Farvardin  
President