



Office of the President

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1 Castle Point Terrace  
Hoboken, NJ 07030  
[stevens.edu](http://stevens.edu)

August 8, 2022

To Faculty, Staff and Students:

I am delighted to announce that Dr. Cindy Chin has been appointed Vice President for Enrollment Management at Stevens Institute of Technology, effective Monday, August 29, 2022.

This appointment follows the reorganization of the Division of Enrollment Management and Student Affairs, resulting in the creation of two new divisions – the Division of Enrollment Management and the Division of Student Affairs. The new Division of Enrollment Management is charged with developing and executing a strategy to shape undergraduate enrollment at Stevens for the next decade consistent with the new Strategic Plan, Stevens 2032: Inspired by Humanity, Powered by Technology.

Following a rigorous national search process with considerable input from the Stevens community, Dr. Chin, an accomplished higher education leader with more than 17 years of experience in undergraduate admissions, financial services, educational technology and academic administration, emerged as the candidate who could best lead our Enrollment Management operation into our next decade of progress. As Vice President for Enrollment Management, Dr. Chin will oversee and be responsible for the Undergraduate Admissions and Financial Aid offices, Pre-College Summer Programs, net tuition revenue targets, financial aid discounting strategies and related budgets. She will work closely with campus and external partners to further increase applications, improve selectivity and yield, and, in close consultation with the Provost and Deans, ensure that undergraduate enrollment grows strategically in alignment with broader institutional goals.

Since 2017, Dr. Chin has served as Associate Provost at Stevens, where her creative and innovative problem-solving, data-driven decision-making and unwavering integrity have significantly contributed to the excellent strategic, administrative and financial operations of the Office of the Provost and the Division of Academic Affairs. She managed the university's rollout of the Accelerated Master's Program and the implementation of Workday Student, the latter of which transformed business processes from paper-based to digital. She also oversaw the inception of the university's partnership with Noodle, the manager for select online graduate programs. Dr. Chin has played key roles in numerous committees and working groups, including the Strategic Planning Steering Committee and the Budget Advisory Committee, among many others. In close

collaboration with her colleagues throughout the university, Dr. Chin's work has improved the student experience, and her leadership has benefited our overall community.

In a previous term at Stevens, and following a seven-year stint in the financial services industry, Dr. Chin first served as an admissions counselor, where she developed a plan to engage STEM-focused high schools and college counselors. She was then promoted to Associate Director of Operations, and in that role implemented the Slate admissions customer relationship management software, still used today. She later became Interim Director of Undergraduate Admissions until being recruited to Technolutions, the software development firm that designed and launched Slate.

Dr. Chin holds a Doctor of Education in Entrepreneurial Leadership in Education from Johns Hopkins University and a Master of Science in Management and a Bachelor of Science in Business and Technology, both from Stevens Institute of Technology. A dedicated alumna, she serves as president of the Class of 2005 for the Stevens Alumni Association.

I look forward to continuing to work with Dr. Chin in her new role as Vice President for Enrollment Management and am grateful to the Search Committee, chaired by Dr. Louis Mayer, Chief Financial Officer and Vice President for Finance and Treasurer, and to all the members of the campus community who provided input in this search process. I also wish to extend my appreciation to Assistant Vice President Susan Gross for leading the Enrollment Management team during the past year in her interim capacity.

Please join me in congratulating and championing Dr. Chin in her new role as Vice President for Enrollment Management.

Per aspera ad astra,

A handwritten signature in black ink that reads "N. Farvardin". The signature is written in a cursive style with a large initial "N" and a stylized "F".

Nariman Farvardin  
President