

Office of the President

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To Students, Faculty, and Staff:

Stevens is a diverse community of students, scholars, and staff whose contributions have enabled our university's resilience in the face of a global pandemic and whose efforts have advanced our progress during these unprecedented times.

In light of the recent acts of violence and harassment against Asian, Asian American and Pacific Islander (AAPI) individuals, families, communities, and businesses, I want to take this opportunity to offer my and our university community's support to Asian and AAPI members of our community and to implore each of us to stand against racism in all forms.

Stevens has been and remains unrelentingly and unequivocally committed to the values of diversity and inclusion. We are a community enriched and strengthened by the talents, contributions, and engagement of each member, regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, and all other attributes protected by Stevens' nondiscrimination policy. We have not and will not waver in our dedication to these principles.

Our community has made significant progress on a number of initiatives and programs to enhance diversity and create a more inclusive environment at Stevens. Please visit our Diversity & Inclusion website, which delineates the goals, objectives, and actions of our <u>Standing Together and Standing Against Racism Initiative</u>.

Stevens is committed to ensuring a safe, tolerant, and respectful environment for all members of our community. I ask that we rededicate our efforts to support all Asian and AAPI students, faculty, and staff within our campus community. I also want to encourage all community members to access Stevens' and external resources that may provide support during these challenging times:

- Stevens Counseling & Psychological Services
- Asian Lifenet Hotline: 1-877-990-8585 (24/7)
- National AAPI Mental Health Association
- Asian Mental Health Collective

Per aspera ad astra,

Nariman Farvardin

President