

January 3, 2013

To the Stevens community:

It is my pleasure to announce that Ms. Susan Metz has been selected as Director of Diversity and Inclusion. Her three-year appointment begins January 2, 2013. Reporting to the President, Susan will collaborate with administrators and faculty to develop effective strategies, practices, and policies to facilitate a more diverse and inclusive culture that benefits all members of the Stevens community. Specific initiatives will focus on areas that align with the Strategic Plan: increasing recruitment and retention of students from underrepresented groups; and increasing recruitment, retention and advancement of faculty from underrepresented groups.


As many of you know, Susan has been a member of the Stevens community for many years serving as Executive Director of the Lore-El Center for Women in Engineering and Science and in 1990 launching WEPAN (Women in Engineering Proactive Network), a national organization catalyzing change in the academic climate for women in Science, Technology, Engineering and Mathematics (STEM) fields. Under Susan's leadership, both Stevens and WEPAN were recognized by Presidents Clinton and Bush respectively with the prestigious President's Award for Excellence in Science, Mathematics and Engineering Mentoring. She has substantially contributed to the national STEM diversity policy agenda through participation on boards including the National Academy of Engineering Diversity Task Force, National Science Foundation Engineering Directorate and consultant to the National Academy of Engineering's Center for Advancement of Scholarship in Engineering Education.

As PI or Co-PI on multi-institutional collaborative projects, Susan has secured nearly \$10 million in grant funds and published or contributed to dozens of academic and scholarly papers, book chapters, conference proceedings and seminars on STEM diversity at the pre-college, college and workforce levels. During the next three years, Susan will continue to devote a portion of her time to National Science Foundation grant commitments, serving as principal investigator of ENGAGE (EngageEngineering.org) which works with engineering schools to implement research-based strategies to increase recruitment and retention of undergraduate students in STEM, particularly students from underrepresented groups.

Susan can be reached at susan.metz@stevens.edu and at x5245.

Please join me in congratulating Susan on this appointment and in supporting her in this new role to advance Stevens.

Sincerely,


Nariman Farvardin
President