



September 28, 2021

To Faculty, Staff and Students:

I am pleased to announce the formation of the Strategic Plan Steering Committee to develop the university's next strategic plan for 2022-2032.

I am immensely grateful to Dr. Jianmin Qu who has agreed to chair the Strategic Plan Steering Committee and the following colleagues who have agreed to serve on the committee:

- Dr. Jianmin Qu, Provost and Vice President for Academic Affairs (Chair)
- Dr. Jan Cannizzo, Teaching Assistant Professor and Associate Chair for Undergraduate Studies, Department of Mathematical Sciences
- Dr. Constantin Chassapis, Senior Vice Provost for Graduate Education
- Ms. Cindy Chin, Associate Provost
- Dr. Lindsey Cormack, Assistant Professor, College of Arts and Letters
- Ms. Dawn da Silva, Associate Vice President for Development and Alumni Engagement
- Dr. Alexander De Rosa, Teaching Associate Professor, Department of Mechanical Engineering
- Ms. Justine DiNardo-Lim, Director of Planning and Design, Division of Facilities and Campus Operations
- Dr. Paul Grogan, Assistant Professor, School of Systems and Enterprises
- Dr. Muhammad Hajj, Chair, Department of Civil, Environmental and Ocean Engineering, Director of Davidson Laboratory, and George Meade Bond Professor
- Dr. Elaine Henry, Associate Professor, School of Business
- Dr. Dilhan M. Kalyon, Vice Provost for Research and Innovation
- Dr. Sara Klein, Assistant Vice President for Student Affairs
- Ms. Beth McGrath, Vice President for University Relations and Chief of Staff
- Ms. Susan Metz, Executive Director of Diversity and Inclusion
- Ms. Alicia Muth, Graduate Student
- Dr. Jeffrey Nickerson, Professor and Steven Shulman '62 Endowed Chair for Business Leadership, School of Business
- Dr. Philip Odonkor, Assistant Professor, School of Systems and Enterprises
- Ms. Maria Sinaileen Ouckama, Assistant Vice President for Human Resources
- Mr. Michael Parente, Assistant Vice President for Information Technology
- Ms. Theresa Pascoe, Assistant Vice President for Financial Planning, Budgeting, and Analysis

- Dr. Dibyendu Sarkar, Professor, Department of Civil, Environmental and Ocean Engineering, Chair of the Faculty Senate
- Ms. Susmitha Shailesh, Undergraduate Student
- Dr. Wendy Wang, Associate Professor, Department of Computer Science
- Ms. Jackie Williams, Dean of Admissions
- Dr. Antonia Zaferiou, Assistant Professor, Department of Biomedical Engineering
- Dr. David Zeng, Vice Provost for Academic Innovation and Faculty Affairs

As you may know, since the spring of 2021 Stevens has been engaged in a pre-planning exercise for the university's next strategic plan. This process included a survey that was administered to all Stevens' community members and discussions with a dozen focus groups representing faculty, staff, undergraduate and graduate students, and including: the Student Government Association; the Graduate Student Council; the Faculty Senate; the Task Force on Equity and Inclusive Excellence; the Cabinet; the Academic Council; representatives of the Stevens Alumni Association; members of the Board of Trustees; and the President's Leadership Council. These focus groups generated significant input and many interesting ideas about the following topics:

- Vision for the university and the associated strategic priorities;
- Anticipated changes in the higher education landscape: challenges and opportunities; and
- Potential strategic topics/initiatives.

The findings and recommendations of the pre-planning exercise will be provided to the Steering Committee, for review, discussion, prioritization and further development, with inclusive input throughout the process from the Stevens community. The new strategic plan will be finalized and prepared for endorsement by the Board of Trustees by June 30, 2022.

Please join me in thanking the committee members for their commitment and dedication to this effort. I encourage all members of the Stevens community to look for additional communications from the Steering Committee on the process and next steps and to provide your support and input as they undertake their work.

Per aspera ad astra,



Nariman Farvardin
President