



STEVENS
INSTITUTE of TECHNOLOGY
THE INNOVATION UNIVERSITY

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Dear Colleagues:

The Board of Trustees and I are committed to achieving even greater levels of excellence throughout Stevens' academic and administrative activities. I know that our community joins me in these efforts and in maintaining a strong commitment to the highest standards of ethical behavior. All members of our community share responsibility for ensuring that Stevens conducts its activities in a manner that is ethical, honest and in compliance with applicable laws.

Stevens takes these obligations very seriously and has, previously, adopted a [Code of Ethics](#) and a [Whistleblower Protection Policy](#). These policies describe the standards to which our community must adhere and assure employees that they will not suffer retaliation in the event that they report wrongdoing.

The recommended procedures for reporting wrongdoing or misconduct remain the same. All employees are strongly encouraged to report any incident to their supervisor or to the appropriate Stevens office as soon as possible.

In addition, Stevens has added another option for reporting wrongdoing or misconduct. Stevens has contracted with EthicsPoint, a nationally-known independent vendor, to provide a reporting system for notifying Stevens of wrongdoing or misconduct. All reports made to the compliance website or phone line will be reviewed by appropriate personnel at Stevens. If desired by the reporting person, reports may be made on an anonymous basis.

Reports can be made through EthicsPoint's 24-hour web portal at www.stevens.ethicspoint.com or by toll-free phone call to (855) 277-4065. For more information about the EthicsPoint hotline, please see the FAQs at www.stevens.ethicspoint.com.

I appreciate your commitment to integrity and excellence in all that we do at Stevens.

Yours very truly,

Nariman Farvardin
President