



December 17, 2021

To Students, Faculty and Staff:

As the fall 2021 semester comes to an end, I wish to extend a heartfelt thank you to each member of the Stevens community for taking extra care to allow all of us to return to campus in the safest way possible. Although we are still in the midst of the COVID-19 pandemic, we have successfully navigated in-person classes, meetings, events and residential living. I commend each of you for following the Stevens Health Honor Code and appreciate all of your efforts during this challenging time.

Stevens' careful planning and oversight of COVID-19 proved effective this semester. Considering the size of our community, Stevens had very few positive cases and those who were infected experienced mild to moderate symptoms. No COVID-positive members of our community were admitted to the hospital.

It is also evident that the vaccination requirement had a considerably positive impact on the health of our community. It is clear that those who were vaccinated were far less likely to test positive for COVID-19 than those who received an exemption.

The [Centers for Disease Control and Prevention \(CDC\) advises](#) that all eligible adults 18 and older get a booster. The booster vaccine is important as public health experts are beginning to see reduced protection from the initial doses of the COVID-19 vaccines. Experts are confident that booster shots will increase immune response and provide further protection against the virus, preventing severe illness and hospitalizations.

Based on this public health guidance and with the support of representatives from our student, faculty and staff populations, Stevens will require that all students and employees receive and submit documentation of the booster vaccine as soon as they are eligible but no later than March 31, 2022.

Documentation of the booster vaccine must be submitted through Workday by following these instructions [for students](#) and [for employees](#).

Limited exemptions will be considered. **Any prior exemptions must be renewed before the start of each semester.** Individuals with exemptions will receive direct outreach from Student Health Services or Human Resources with details regarding exemption renewal. Students can learn more on the [Student Health Services website](#) and employees may contact [Human Resources](#) at benefits@stevens.edu for information.

Thank you in advance for your support and cooperation.

Per aspera ad astra,

N. Farvardin
Nariman Farvardin
President

