



October 10, 2011

Dear Faculty and Staff,

I am pleased to share a response summary of the Fall 2011 Faculty and Staff Survey originally sent out on September 19, 2011. The survey was designed to capture the perceptions, sentiments, and priorities of the university community as they relate to key areas of need and performance at Stevens.

Of the 860 full-time faculty and staff, 449 responded to the survey--an overall response rate of 52.2%. The response rate for tenured/tenure-track faculty was 79%, for full-time non tenure-track faculty it was 84%, and for the staff it was 41%--all high enough to be statistically significant. For a variety of technical issues the response rate for part-time adjunct faculty was very low (12 out of 495, or 2.4%) and the results are not reported here.

All questions were analyzed using a likert scale, asking each respondent to specify their level of agreement or disagreement with a particular statement (strongly disagree=0, disagree=1, neutral=2, agree=3, and strongly agree=4). A mean score of responses was calculated for each question and presented in graphical form for interpretation. For your information, the results are broken down by section, as well as by employee classification. A quick glance at the results identifies areas in which Stevens is doing well and areas where there is a lot of room for improvement, as perceived by the members of our community. We will use your input to address weaknesses and build on strengths. These results will also be shared with the Strategic Planning Steering Committee.

Responses to open ended questions are presently being reviewed and soon a summary of key messages received will be sent to the community.

Thank you all for your participation and thoughtful responses.

Sincerely yours,

Nariman Farvardin, President
Stevens Institute of Technology