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November 7, 2011

Dear Faculty and Staff,

I am pleased to share the final comprehensive report of the Fall 2011 Faculty and Staff Survey. Based on the feedback received from the community following distribution of the Question Summary Report, changes have been made to improve the graphical presentation of the results, allowing for more effective comparison and interpretation. Additionally, as promised, a response summary of the open ended questions is included. The summary represents an overview of key messages received from respondents as they relate to various areas such as academics, student services, administration, resources and facilities. Raw responses for all questions were analyzed to identify common themes and issues. The results reflect those responses that were most frequently cited by respondents.

Of the 449 respondents, an average of 252 (56%) provided responses to the five open ended questions. The response rate for question one was 52%, question two 44%, question three 56%, question four 65%, and question five 63%. In examining question responses by employee classification as compared to the grand total of respondents in each category, the following percent averages were observed: 81% of the 100 full-time tenured/tenure track faculty, 75% of the 91 full-time non tenure track faculty, and 41% of the 255 full-time staff members.

I thank all of you for participating in this important survey. I assure you that your input will be used to address the weaknesses and build on the strengths you have identified. The report will also be shared with the Strategic Planning Steering Committee.

Thank you all for your participation and thoughtful responses.

Sincerely,

Nariman Farvardin
President
Stevens Institute of Technology