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October 2, 2013

To the Stevens Community,

Last spring, I charged a committee of faculty to develop guidelines for the review of academic units and academic administrators. The Committee, led by Professor Edward Stohr, worked conscientiously over the spring semester and in June delivered two sets of guidelines, one for the review of academic leadership (department directors, deans and provost-level) and a second set of guidelines for the review and continuous improvement of academic departments and schools.

The guidelines are posted on the [Stevens web site](#), and I invite you to familiarize yourself with the Committee's work. The guidelines describe a process to continuously improve Stevens across a variety of metrics in which our leadership and units are expected to demonstrate progress toward excellence: in education, in research, and in administration. I am confident that this process will lead to a more vibrant research and education enterprise and a stronger Stevens.

Our first application of these guidelines will be in the process of reviewing the appointment of Provost and University Vice President George Korfiatis. Provost Korfiatis, who has served Stevens as a faculty member, Director of the Center for Environmental Systems, Dean of the Schaefer School of Engineering, Provost and University Vice President, and Interim President, agreed to a two-year extension of his appointment as Provost in 2011. This review process will provide input that will be used in making a decision about the Provost's future appointment.

I am pleased to announce that the following colleagues have agreed to serve on the Provost Review Committee:

- Dr. Anthony Barrese, Distinguished Service Professor, Associate Dean and Chief of Staff, School of Systems and Enterprises
- Ms. Deborah Berkley, Dean, Student Development and Enrichment Programs, Director of the Stevens Technical Enrichment Program (STEP)
- Ms. Doris Clausen, J.D., Director of International and Student Scholar Services
- Dr. Henry Du, Professor and Department Director, Chemical Engineering, and Materials Science
- Dr. Woo Lee, Professor, George Mead Bond and Director of New Jersey Center for Micro Chemical Systems
- Dr. James McClellan, Professor of College of Arts and Letters
- Ms. Susan Metz, Director of Diversity and Inclusion

- Dr. Ann Murphy, Associate Dean of Undergraduate Studies, School of Technology Management
- Mr. Russell Rogers, Athletic Director, Physical Education, Athletics and Recreation
- Dr. Edward Stohr, Professor, School of Technology Management
- Mr. Edward Stukane, Vice President of Communications and Marketing
- Dr. Svetlana Sukhishvili, Professor, Chemistry, Chemical Biology and Biomedical Engineering and Co-Director of NANO Program

Please join me in thanking the Committee as they set the standard for an objective and balanced process leading to recommendations that will ultimately strengthen Stevens.

*Per aspera ad astra,*



Nariman Farvardin  
President

