

January 17, 2017

To the Stevens Community,

It is hard to believe that 2017 marks the five-year point since the launch of our 10-year Strategic Plan, *The Future. Ours to Create.* Thanks to the dedication and focused efforts of the entire Stevens community, we have made very significant progress across nearly all of the goals that were identified during the 2011-12 strategic planning process. This process, which involved more than 500 members of the extended Stevens community, was both extensive and intensive, and the plan that resulted has served us extremely well in making substantial progress toward our vision, "to become a premier, student-centric technological research university."

As we approach the midpoint of the 10-year implementation period, it is incumbent upon us to review and update our Plan for the next five years in order to reflect the lessons we have learned, the opportunities or challenges we may not have adequately foreseen, and/or the context in which Stevens operates today. Rather than a wholesale revision to the entire Strategic Plan, the goal of this exercise is discrete: to revise those goals that need to be updated, modified, or clarified, and to identify any goals that may be removed or added.

This midpoint review process will incorporate input from the Stevens community via two key vehicles: unit-level input and individual input. Divisional Vice Presidents, Deans, Department Directors and other unit leaders are strongly encouraged to facilitate conversations within their units to solicit input on the plan. In addition, any member of the Stevens community may also provide input directly. A site has been created on the myStevens site at https://my.stevens.edu/strategic-plan-review where all input will be collected. Note that Stevens credentials are required to access this site, and the **period for input is during the next month, from today until Feb. 17, 2017**. In addition, we will seek input of alumni (who do not have Stevens credentials to access the myStevens site) via several committees and other means. After all input has been reviewed and synthesized, a draft of the updated Plan will be shared for final input and comment by the Stevens community, including the Faculty Senate and the Stevens Alumni Association Executive Committee. In its final form, the revised plan will be submitted to the Board of Trustees for approval in late spring. We will then publish the updated document by summer 2017.

I have appointed a Steering Committee, chaired by Provost Christophe Pierre, to lead this process:

- Dr. Christophe Pierre [Chair], Provost and Vice President for Academic Affairs
- Dr. Giuseppe Ateniese, the David and GG Farber Endowed Chair in Computer Science, Professor and Department Director
- Dr. Yingying (Jennifer) Chen, Professor and NIS Graduate Program Director, Department of Electrical and Computer Engineering
- Dr. Frank Fisher, Associate Professor and Interim Department Director, Department of Mechanical Engineering
- Dr. Thomas Herrington, Research Associate Professor, Department of Civil, Environmental and Ocean Engineering

- Dr. Lou Mayer, Chief Financial Officer, Vice President for Finance and Treasurer
- Ms. Beth McGrath, Chief of Staff and Director of Community and State Relations, Office of the President
- Dr. Roshanak Nilchiani, Associate Professor, School of Systems and Enterprises
- Dr. Gregory Prastacos, Dean, School of Business
- Dr. Michael Steinmann, Professor, College of Arts and Letters
- Ms. Ruani Ribe, Senior Project Manager, Office of the President [Staff Support to the Committee]

I am grateful to the members of the Steering Committee for their important service. Please give them your full cooperation and feel free to reach out to them via email at <u>spreview@stevens.edu</u>.

Lastly, please note that an overview of this process will be discussed at the next Faculty Meeting on Jan. 25, 2017, 3-4:30 pm, and at an open meeting for all members of the Stevens community on Jan. 26, 2017, 10-11:30 a.m. Both events will be held in the Bissinger Room, Fourth Floor of the Howe Center.

Per aspera ad astra,

Nariman Farvardin President