



March 10, 2021

To Stevens Faculty, Staff, and Students:

I am pleased to provide an update on the progress of the President's Task Force on Equity and Inclusive Excellence, which I charged in October 2020 with the goal of understanding racial and other inequities that may exist at Stevens and making recommendations for improvement.

The Task Force recently submitted its report, which included recommendations based on significant feedback from the community, as well as data, best practices, and applicable law. In the coming weeks, the Task Force will provide additional input on prioritization of the recommendations included in the report.

The report has been shared with the President's Cabinet for review and feedback; it will also be discussed at the upcoming meeting of the Human Resources Committee of the Board of Trustees and shared with the full Board of Trustees. Once input has been compiled, the report will be posted to the Stevens [Diversity and Inclusion](#) website.

I would like to thank co-chairs Susan Metz, Executive Director of Diversity and Inclusion, Office of the President; Dr. Peter Dominick, Teaching Professor, School of Business; and Warren Petty, Vice President for Human Resources, as well as all Task Force members for their thoughtful participation in this important process to advance Stevens' continued commitment to diversity, equity, and inclusion.

*Per aspera ad astra,*

Nariman Farvardin  
President